



Kalkaska Public Schools

Posting / Employment Opportunity

October 2025

*English – Kalkaska Middle School
2025-2026 SY*

Qualification Requirements

- Minimum of bachelor's degree from an accredited university, BA /or BX 6-12
- Must hold or be eligible for a Michigan Teaching Certificate.
- Must be highly qualified.

Duties and Responsibilities

- Set goals for student achievement supported by a viable curriculum and the building school improvement plan.
- Work collaboratively with colleagues to ensure student success.
- Serve as an advocate for students' diverse needs.
- Serve as a role model through actions and behaviors.
- Plan daily instructional activities for all students based upon individual students and their needs.
- Select and use a variety of instructional materials to stimulate learning and meet the needs of all students.
- Demonstrate knowledge of subject matter and the common core standards.
- Develop and administer formative and summative tests, use multiple tools to assess student learning on an ongoing basis, and alter instruction to meet group and individual needs.
- Collaborate with fellow teachers to create a data-driven, learner-centered, friendly and safe environment.
- Maintain order within the classroom and school with proactive classroom management and a well-organized, rigorous learning environment.
- Monitor students in a variety of educational environments (e.g. classroom, school grounds, hallways, restrooms, field trips, etc.) for the purpose of providing a safe and positive learning environment.
- Maintain professionalism when interacting with students, parents, community, community agencies and colleagues.
- Maintain accurate records of student performance and attendance on a regular and consistent basis, and communicates effectively with students and their parents.
- Stays abreast of current educational trends and best practices as these relate to classroom instruction and effective schools.
- Incorporate and model appropriate use of technology to support instruction and student learning.
- Utilize a curriculum that reflects the diverse educational, cultural and linguistic backgrounds of the students served.
- Develop professional relationships with other agencies and programs.
- Establish and communicate clear objectives for all learning activities.
- All other duties assigned by the building principal.



- Regular and reliable attendance.
- The employee shall remain free of any alcohol or non-prescribed controlled substance in the workplace throughout his/her employment in the District.
- Salary is determined by the master agreement and commensurate with experience. Kalkaska Public Schools values its employees, and in an effort to attract and keep talented staff members, the District can offer a competitive wage based on the agreement between the Board of Education and the Association.

This document is intended to describe the general nature and level of the work performed by those assigned to this job. This is not an exhaustive list of all duties and responsibilities. Administration reserves the right to amend and change responsibilities to meet business and organizational needs as necessary.

Compensation

Determined by KEA contract.

Deadline

Until filled.

Application Process

Persons interested in this position should submit letters of interest, resume, credentials/certification and list of references in **ONE PDF** document to: jobs@kpschools.com.

Please direct questions to Rick Heitmeyer at e-mail rheimeyer@kpschools.com. Visit our website at www.kpschools.com for additional information about Kalkaska Public Schools.

The Board of Education does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, height, weight, marital or family status, religion, military status, ancestry, genetic information or any other legally protected category, (collectively, "Protected Classes"), in its programs and activities, including employment opportunities.

The following person is designated to handle inquiries regarding the non-discrimination policies of the District or to address any complaint of discrimination: Superintendent, Kalkaska Public Schools, 315 S. Coral, Kalkaska, MI 49646; 231-258-9109