



Kalkaska Public Schools Strategic Plan Summary | 2018-2023

Mission

Developing productive and civic minded lifelong learners.

Vision

Kalkaska Public Schools will be a model of excellence in education and a source of community pride.

Board of Education

President, Kevin Davis
Vice President, Rachael Birgy
Treasurer, Wendy Watson
Secretary, Aaron Popa
Trustee, John S. Rogers
Trustee, Stacey Hicks
Trustee, Dr. Richard Hodgman

Belief Statements

The KPS Community believes that all students can reach maximum learning potential through...

- ✓ An attitude of Excellence
- ✓ Building collaborative relationships
- ✓ A caring, compassionate environment
- ✓ Developing community involvement and social responsibility
- ✓ Encouraging lifelong learning

Strategic Goal Areas

Academics/
Programs

Culture/Learning
Environment

Operations/Finance

Communications/
Community
Engagement

Personnel/
Leadership

Superintendent

Terry J. Starr

Approved by Kalkaska Board of Education on _____.

Kalkaska Public Schools

Strategic Plan Summary | 2018-2023

Academics/Programs

Goal Statement: Kalkaska Schools will plan & Implement opportunities to meet the individual needs of all learners as they progress through our district.

First Year Objectives:

- K-5 ELA & Math intervention programs developed & instituted curriculum
- MS/HS intervention programs developed & instituted curriculum
- K-12 Curriculum Meetings are scheduled, centered on results, results reflected in better instructional practices
- Increase graduation rate by 10% points

Culture/Learning Environment

Goal Statement: Kalkaska Schools will implement more opportunities for an engaging, safe, individualized, and flexible learning environment before, during, and after school.

First Year Objectives:

- Subject area intervention teachers
- Offer more transportation: community transit utilization – athletic
- Evidence of rigor in classroom / student process journaling

Operations/Finance

Goal Statement: Kalkaska Schools will assess & prioritize our resources to ensure we are using them to their optimum value & efficiency.

First Year Objectives:

- Prioritize a list of needs to fit within budget constraints & address key areas of maintenance
- Creative scheduling to support student needs

Communications/Community Engagement

Goal Statement: Kalkaska Schools will facilitate relationships & communication between the schools and (with) the community.

First Year Objectives:

- Identifying department chairs leading PD/ Instructional Coach
- Communication Plan in place
- CIS leading parent volunteer group

Personnel/Leadership

Goal Statement: Kalkaska Schools will provide continuous opportunities for PD & collaboration that improves learning.

First Year Objectives:

- Increased achievement on common assessments
- Decrease in behavior referrals
- Intentional PD focus on year-long mapping by administrators during admin meetings