



Kalkaska Public Schools

Rick Heitmeyer, Superintendent

May 12, 2026

THIS LETTER OF AGREEMENT by and between the Kalkaska Board of Education (Employer) and the Kalkaska Education Association/NMEA/MEA/NEA (Association) sets forth the understandings and agreements of the parties regarding the school calendar for the 2026-2027 school year.

- 1. The parties agree to the below calendar changes.*
 - a. Moved RSDD to November 2, 2026*
 - b. February 5 and February 8, 2027 school in session.*
 - c. February 12, 2027 Staff PD*
 - d. February 15, 2027 no school*
 - e. April 23, 2027 no school Trout Friday*

THIS LETTER OF AGREEMENT IS EXECUTED by the parties on this 11th day of May 2026.

For the Employer:

*Richard Heitmeyer
Superintendent of Schools*

For the Association:

*Lisa Hawkins
Kalkaska Public Schools EA President*