



LETTER OF AGREEMENT

By and between the Kalkaska Board of Education (“Employer”) and the Kalkaska Education Association/NMEA/MEA/NEA (“Association” and together with the Employer, the “Parties;”

WHEREAS, the Parties recognize that the Master Agreement dated 09/01/2021 in Section 5.5 Item 2 does not list Assistant Coaches for the following sports:

Varsity Girls’ Basketball, Varsity Boys’ Basketball, Varsity Volleyball, Varsity Softball, and Varsity Baseball, and does not list Middle School Softball as a sport;

NOW THEREFORE, the Employer and the Association agree as follows:

1. The Employer agrees to add the above assistant coaches and sports coach paid at the percentages listed below of the Step/Scale on page 41 of the Master Agreement.
2.

Varsity Girls’ Basketball	6%
Varsity Boys’ Basketball	6%
Varsity Volleyball	6%
Varsity Softball	6%
Varsity Baseball	6%
(2) Middle School Softball	3%

THIS LETTER OF AGREEMENT IS EXECUTED by the parties on this 19th day of July 2022. This agreement will sunset on August 31, 2024

For the Employer:

Rick Heitmeyer
Superintendent of Schools

For the Association:

Lisa Sutton
Kalkaska Public Schools, EA President